

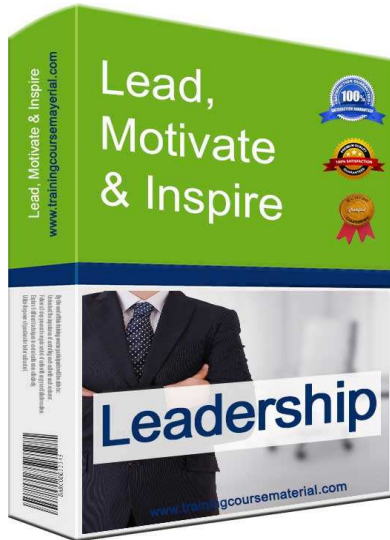
13<sup>th</sup> Date of the  
Month (Year 2019)

## Lead, Motivate & Inspire - Leadership Skills Training

Duration: 1 Day or 2 Days

Audience: All people managers and anyone in a leadership position.

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### Overview

The best leaders have the ability to share their vision with passion and commitment, giving their people a purpose, a challenge they are willing to embrace and carry on to achieve amazing results.

This one or two days activity based training program will empower you as a leader in bringing out the best in yourself and others by exploring the most critical success factors of strong leadership that will help you bring your people together, motivate, energize and inspire them to their full potential to achieve extraordinary things.

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### Course objectives:

***By the end of this training course participants will be able to:***

- Describe the roles and responsibilities of a true leader.
  - Clearly understand the difference between the role of a manager and the role of a leader.
  - List the three main essential roles of a leader.
  - Understand what motivates people and explain the "4motive" motivational model.
  - Identify what employees want from a leader.
  - Understand different perspectives and what defines a true leader.
  - Find out their preferred leadership style
  - Balance team, task and individual functions
  - Identify what it takes to role model strong leadership.
  - List the leadership critical success factors
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# Outline of topics

## Module 1: What leaders do?

- ✓ As a leader, what is your job?
- ✓ Management Vs Leadership.
- ✓ The three essential roles of a leader.
- ✓ People motivation.

## Module 2: What leaders know?

- ✓ What employees want from their leader?
- ✓ Catch them doing something right!.
- ✓ What defines a leader?
- ✓ Leadership and perspectives

## Module 3: What are leaders like?

- ✓ Find out your leadership style.
- ✓ Balance team, task and individual functions.
- ✓ Role model strong leadership.
- ✓ The leadership critical success factors.

## Competitive review game - *An Exciting review challenge (Power Point Game)*

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### The Training package includes:

- Best practice theory exploration
- Facilitator-led group discussions
- Role playing
- Practice exercises
- **Participant Reference Workbook**
- **PowerPoint Slide Presentation**